



Los Angeles Unified School District

2025-2026 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$68,966	\$69,048	\$69,782	\$70,519	\$70,600	\$70,715	\$72,738	\$74,440	\$77,004	\$79,193
21 (+ 14 points)	69,048	69,782	70,519	70,600	70,715	73,440	74,440	77,773	80,011	82,673
22 (+ 28 points)	69,782	69,864	70,600	70,715	73,116	75,959	78,522	80,811	83,132	86,969
23 (+ 42 points)	69,864	70,600	70,715	73,116	75,631	78,573	81,596	83,932	86,382	91,580
24 (+ 56 points)	70,600	70,715	73,116	75,631	78,573	81,645	84,782	87,216	90,207	96,037
25 (+ 70 points)	70,715	73,116	75,207	79,521	82,608	85,843	88,065	90,794	94,321	100,596
26 (+ 84 points)	73,440	75,566	77,773	82,691	85,908	89,274	91,512	94,699	98,457	105,058
27 (+ 98 points)	75,074	78,556	80,843	86,006	89,356	92,853	95,074	98,671	102,573	109,697

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	\$110,221	\$110,694	\$111,200	\$111,674

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$113,373	\$114,240	\$117,263	\$119,240
+ MA	113,957	114,824	117,847	119,824
+ DR	114,541	115,408	118,431	120,408



Los Angeles Unified School District

2025-2026 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.